

# AGENDA

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**Meeting:** SENIOR OFFICERS EMPLOYMENT SUB-COMMITTEE  
**Place:** Chairman's Room, County Hall, Trowbridge, BA14 8JN  
**Date:** Wednesday 27 March 2019  
**Time:** 9.00 am

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Please direct any enquiries on this Agenda to Roger Bishton, of Democratic Services, County Hall, Bythesea Road, Trowbridge, direct line 01225 713 035 or email [roger.bishton@wiltshire.gov.uk](mailto:roger.bishton@wiltshire.gov.uk)

Press enquiries to Communications on direct lines (01225)713114/713115.

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**Membership:**

Cllr Allison Bucknell  
Cllr Baroness Scott of Bybrook  
OBE

Cllr Ian Thorn

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# AGENDA

## Part 1

Items to be considered when the meeting is open to the public

1 **Election of Chairman**

To elect a Chairman for the meeting

2 **Apologies for Absence**

3 **Minutes** *(Pages 5 - 6)*

To confirm the minutes of the meeting held on 1 November 2017. *(copy attached)*.

4 **Declarations of Interest**

Councillors are requested to declare any non-pecuniary or pecuniary interests or dispensations granted by the Standards Committee.

5 **Chairman's Announcements**

6 **Public Participation**

The Council welcomes contributions from members of the public.

Statements

If you would like to make a statement at this meeting on any item on this agenda, please register to do so at least 10 minutes prior to the meeting. Up to 3 speakers are permitted to speak for up to 3 minutes each on any agenda item. Please contact the officer named above for any further clarification.

Questions

To receive any questions from members of the public or members of the Council received in accordance with the constitution. Those wishing to ask questions are required to give notice of any such questions in writing to the officer named above (acting on behalf of the Director of Resources) no later than **5.00pm on Wednesday 20 March 2019**. Please contact the officer named on the first page of this agenda for further advice. Questions may be asked without notice if the

Chairman decides that the matter is urgent.

Details of any questions received will be circulated to Committee members prior to the meeting and made available at the meeting and on the Council's website.

**7 Exclusion of the Press and Public**

To consider passing the following resolution:

To agree that in accordance with Section 100A(4) of the Local Government Act 1972 to exclude the public from the meeting for the business specified in Item Number 8 because it is likely that if members of the public were present there would be disclosure to them of exempt information as defined in paragraph 1 of Part I of Schedule 12A to the Act and the public interest in withholding the information outweighs the public interest in disclosing the information to the public.

**Part II**

*Item during whose consideration it is recommended that the public should be excluded because of the likelihood that exempt information would be disclosed*

**8 Termination of Employment following the Senior Management Restructure (Pages 7 - 28)**

A confidential report is attached.

Appendix 3 will be circulated as soon as possible.

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## SENIOR OFFICERS EMPLOYMENT SUB-COMMITTEE

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### MINUTES OF THE SENIOR OFFICERS EMPLOYMENT SUB-COMMITTEE MEETING HELD ON 1 NOVEMBER 2017 AT THE SALISBURY ROOM - COUNTY HALL, TROWBRIDGE.

**Present:**

Cllr Allison Bucknell, Cllr Richard Clewer and Cllr Hayley Spencer

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**8 Election of Chairman**

**Resolved:**

**To elect Cllr Allison Bucknell as Chairman of the Sub-Committee for the ensuing year.**

Councillor Allison Bucknell in the Chair

**9 Apologies for Absence**

There were no apologies for absence.

**10 Declarations of Interest**

There were no declarations of interest made at the meeting.

**11 Chairman's Announcements**

There were no Chairman's announcements.

**12 Public Participation**

No members of the public were in attendance.

**13 Exclusion of the Press and Public**

**Resolved:**

**To agree that in accordance with Section 100A(4) of the Local Government Act 1972 to exclude the public from the meeting for the business specified in Minute No.14 because it is likely that if members of the public were present there would**

be disclosure to them of exempt information as defined in paragraph 1 of Part I of Schedule 12A to the Act and the public interest in withholding the information outweighs the public interest in disclosing the information to the public.

#### 14 **Termination of Employment following the Senior Management Restructure**

The Sub-Committee considered a report by the Corporate Directors with a recommendation to terminate the employment of two associate directors on the grounds of redundancy following a restructure of the senior management structure at tier 2.

After discussion,

**Resolved:**

**To approve the termination of the employment of:**

- a. Mrs Carolyn Hamblett, Associate Director, Adult Care Operations, on the grounds of redundancy with effect from 3 November 2017, subject to consultation with the Leader and Cabinet members in accordance with the Officer Employment Procedure Rules.**
- b. Mr Barry Pirie, Associate Director, People and Business, on the grounds of redundancy with effect from 30 November 2017, subject to consultation with the Leader and Cabinet members in accordance with the Officer Employment Procedure Rules.**

(Duration of meeting: 12.00 noon - 12.10 pm)

The Officer who has produced these minutes is Roger Bishton, of Democratic Services, direct line 01225 713 035, e-mail [roger.bishton@wiltshire.gov.uk](mailto:roger.bishton@wiltshire.gov.uk)

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By virtue of paragraph(s) 1 of Part 1 of Schedule 12A of the Local Government Act 1972.

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